

議第491号

京都市教職員の給与等に関する条例の一部を改正する条例の制定について
京都市教職員の給与等に関する条例の一部を改正する条例を次のように制定する。

平成26年11月25日提出

京都市長 門川 大作

京都市教職員の給与等に関する条例の一部を改正する条例
京都市教職員の給与等に関する条例の一部を次のように改正する。

第25条中「, 第11条の2」を削る。

別表第1の1から別表第1の3までを次のように改める。

別表第1の1 (第4条及び第7条の2関係)

高等学校教育職員給料表

教職 員の 区分	職務の級	1 級	2 級	特 2 級	3 級	4 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	151,900	196,100	257,100	333,300	424,100
	2	153,400	197,800	259,900	335,600	425,900
	3	154,900	199,400	262,700	337,900	427,700
	4	156,400	201,100	265,500	340,200	429,500
	5	158,100	202,900	268,100	342,500	431,100
	6	160,000	204,600	270,800	344,800	432,700
	7	161,800	206,300	273,400	347,100	434,600
	8	163,600	207,900	276,000	349,400	436,500
	9	165,400	209,700	278,600	351,600	438,300
	10	167,500	211,600	281,300	353,800	440,100
	11	169,500	213,500	284,000	356,000	442,000
	12	171,500	215,400	286,700	358,200	443,900
	13	173,500	217,100	289,300	360,400	445,600
	14	175,700	219,100	291,900	362,400	447,500
	15	177,900	221,100	294,600	364,400	449,400
	16	180,100	223,100	297,300	366,500	451,300
	17	182,400	225,000	300,000	368,400	453,000
	18	185,000	227,700	302,700	370,400	454,800
	19	187,500	230,400	305,400	372,400	456,600
	20	190,000	233,100	308,100	374,400	458,400
	21	192,500	235,900	310,800	376,400	460,000
	22	194,200	238,800	313,500	378,400	461,800
	23	195,900	241,700	316,100	380,400	463,700

24	197,600	244,500	318,800	382,300	465,400
25	199,100	247,200	321,500	383,800	467,100
26	200,800	250,000	323,900	385,700	468,800
27	202,500	252,800	326,300	387,600	470,400
28	204,100	255,600	328,700	389,500	472,100
29	205,600	258,400	331,100	391,400	473,900
30	207,300	261,000	333,100	393,400	475,500
31	209,000	263,600	335,300	395,400	477,100
32	210,700	266,200	337,500	397,400	478,800
33	212,300	268,600	339,700	399,200	480,500
34	214,100	271,200	341,900	400,900	481,500
35	215,900	273,700	344,100	402,600	482,500
36	217,700	276,200	346,300	404,400	483,300
37	219,300	278,700	348,500	405,600	484,400
38	221,100	281,200	350,700	407,100	485,400
39	222,900	283,800	352,900	408,500	486,400
40	224,700	286,400	355,100	410,000	487,400
41	226,600	288,900	357,200	411,700	488,500
42	228,400	291,500	359,300	413,100	489,500
43	230,200	294,000	361,400	414,500	490,500
44	231,900	296,500	363,500	416,100	491,500
45	233,700	298,800	365,600	417,700	492,600
46	235,400	301,400	367,700	419,000	493,600
47	237,100	304,000	369,700	420,600	494,600
48	238,800	306,700	371,800	422,200	495,600
49	240,400	309,200	373,600	423,900	496,700
50	242,100	311,700	375,500	425,300	
51	243,800	314,200	377,500	426,900	
52	245,500	316,700	379,500	428,500	
53	246,900	319,100	381,500	430,200	

再任
用教
職員
以外
の教
職員

54	248,500	321,300	383,300	431,700
55	250,100	323,500	385,100	433,300
56	251,800	325,700	386,900	434,900
57	253,300	328,000	388,400	436,400
58	254,800	330,200	390,100	437,900
59	256,400	332,400	391,800	439,300
60	258,000	334,500	393,500	440,800
61	259,500	336,700	394,800	442,400
62	261,100	338,900	396,200	443,900
63	262,700	341,100	397,600	445,400
64	264,200	343,300	398,900	446,900
65	265,700	345,300	400,300	448,600
66	267,400	347,500	401,600	450,100
67	269,000	349,700	403,000	451,600
68	270,700	351,900	404,400	453,200
69	272,200	353,900	405,800	454,800
70	273,700	356,000	407,100	456,300
71	275,200	358,100	408,500	457,900
72	276,700	360,200	409,900	459,500
73	277,900	362,000	411,200	461,000
74	279,300	363,900	412,600	462,000
75	280,700	365,900	414,000	463,000
76	282,100	367,800	415,400	463,800
77	283,500	369,800	416,600	464,600
78	284,700	371,500	417,900	465,500
79	285,900	373,200	419,200	466,500
80	287,100	374,900	420,600	467,500
81	288,400	376,400	421,900	468,300
82	289,600	377,900	423,200	469,300
83	290,800	379,400	424,400	470,300

84	292,000	380,900	425,700	471,300
85	293,200	382,000	426,900	472,100
86	294,400	383,400	428,100	473,100
87	295,600	384,800	429,300	474,100
88	296,800	386,200	430,400	475,100
89	298,000	387,500	431,500	475,900
90	299,200	388,800	432,500	
91	300,400	390,100	433,500	
92	301,600	391,400	434,500	
93	302,400	392,700	435,500	
94	303,500	393,900	436,600	
95	304,700	395,200	437,600	
96	305,900	396,500	438,700	
97	306,900	397,900	439,600	
98	308,000	398,900	440,300	
99	309,100	400,000	441,100	
100	310,200	401,100	441,700	
101	311,100	402,000	442,500	
102	312,200	403,000	443,100	
103	313,300	404,100	443,700	
104	314,400	405,200	444,300	
105	315,000	405,900	444,800	
106	315,900	406,900	445,400	
107	316,700	407,900	446,000	
108	317,500	408,900	446,600	
109	318,400	409,700	447,200	
110	318,800	410,600		
111	319,300	411,500		
112	319,800	412,300		
113	320,400	412,900		

114	320,800	413,600
115	321,300	414,300
116	321,800	415,000
117	322,400	415,700
118	322,900	416,500
119	323,400	417,100
120	323,900	417,900
121	324,400	418,500
122	324,800	418,900
123	325,300	419,400
124	325,800	419,700
125	326,400	420,100
126	326,700	420,600
127	327,000	421,100
128	327,300	421,600
129	327,600	422,000
130	327,900	422,500
131	328,200	423,000
132	328,500	423,500
133	328,700	423,900
134	328,900	424,400
135	329,100	424,900
136	329,400	425,400
137	329,700	425,800
138	329,900	426,300
139	330,200	426,800
140	330,500	427,300
141	330,700	427,700
142	330,900	428,200
143	331,200	428,700

	144	331,400	429,200			
	145	331,700	429,600			
	146	331,900				
	147	332,200				
	148	332,500				
	149	332,700				
	150	332,900				
	151	333,200				
	152	333,500				
	153	333,700				
再任 用教 職員		235,000	278,500	307,800	336,400	422,200

備考 この表の適用を受ける教育職員のうち、その職務の級が3級である教育職員で別に定めるものの給料月額は、この表の額に7,700円をそれぞれ加算した額とする。

別表第1の2 (第4条及び第7条の2関係)

幼稚園教育職員小学校教育職員中学校教育職員給料表

教職 員の 区分	職務の級	1 級	2 級	特 2 級	3 級	4 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
	1	151,900	167,700	257,100	288,700	413,700
	2	153,400	169,800	259,900	291,800	415,200
	3	154,900	171,900	262,700	294,900	416,700
	4	156,400	174,100	265,500	298,000	418,200
	5	158,100	176,100	268,100	300,700	419,600
	6	160,000	178,300	270,800	303,600	421,100
	7	161,800	180,500	273,400	306,700	422,700
	8	163,600	182,700	276,000	309,800	424,300
	9	165,400	185,000	278,600	312,800	425,700
	10	167,500	187,800	281,300	315,700	427,100
	11	169,500	190,500	284,000	318,600	428,500
	12	171,500	193,200	286,700	321,500	429,900
	13	173,500	196,100	289,300	324,200	431,200
	14	175,700	197,800	291,900	326,500	432,600
	15	177,900	199,400	294,600	328,700	434,000
	16	180,100	201,100	297,300	331,000	435,400
	17	182,400	202,900	300,000	333,300	436,600
	18	185,000	204,600	302,700	335,600	437,900
	19	187,500	206,300	305,400	337,900	439,100
	20	190,000	207,900	308,100	340,200	440,400
	21	192,500	209,700	310,800	342,500	441,500
	22	194,200	211,600	313,500	344,800	442,800
	23	195,900	213,500	316,100	347,100	444,100

24	197,600	215,400	318,800	349,400	445,400
25	199,100	217,100	321,500	351,600	446,700
26	200,700	219,100	323,900	353,500	448,000
27	202,300	221,100	326,300	355,400	449,200
28	203,800	223,100	328,700	357,300	450,500
29	205,500	225,000	331,100	359,200	451,800
30	207,200	227,700	333,100	361,100	452,900
31	208,900	230,400	335,300	362,800	454,100
32	210,600	233,100	337,500	364,700	455,300
33	212,100	235,900	339,700	366,500	456,500
34	213,800	238,800	341,800	368,200	457,400
35	215,500	241,700	343,900	370,000	458,300
36	217,200	244,500	346,000	371,800	459,000
37	218,700	247,200	348,100	373,700	459,900
38	220,400	250,000	350,100	375,300	460,800
39	222,100	252,800	352,100	376,900	461,700
40	223,800	255,600	354,100	378,500	462,600
41	225,600	258,400	356,000	379,800	463,500
42	227,400	261,000	357,800	381,300	464,400
43	229,200	263,600	359,600	382,800	465,200
44	230,900	266,200	361,400	384,300	466,100
45	232,800	268,600	363,200	385,900	467,000
46	234,500	271,200	364,900	387,500	467,900
47	236,200	273,700	366,600	389,100	468,800
48	237,900	276,200	368,200	390,700	469,700
49	239,600	278,700	369,600	392,100	470,600
50	241,300	281,200	371,200	393,600	
51	243,000	283,800	372,900	395,100	
52	244,600	286,400	374,600	396,600	
53	245,900	288,900	376,200	397,800	

	54	247,600	291,500	377,700	399,100
	55	249,200	294,000	379,200	400,200
	56	250,900	296,500	380,700	401,400
	57	252,300	298,800	382,200	402,900
	58	253,800	301,400	383,600	404,100
	59	255,300	304,000	385,000	405,400
	60	256,800	306,700	386,400	406,700
	61	258,300	309,200	387,300	408,000
	62	259,800	311,700	388,500	409,000
	63	261,300	314,200	389,700	410,400
	64	262,700	316,700	390,900	411,800
	65	264,000	319,100	392,000	413,000
	66	265,600	321,300	393,200	414,100
	67	267,200	323,500	394,200	415,300
	68	268,700	325,700	395,300	416,500
	69	270,400	328,000	396,500	417,500
	70	271,900	330,200	397,500	418,700
	71	273,400	332,400	398,600	419,900
	72	274,900	334,500	399,800	421,100
	73	276,100	336,700	400,900	421,900
	74	277,400	338,900	402,000	422,700
	75	278,700	341,100	403,100	423,500
再任	76	280,000	343,300	404,200	424,300
用教	77	281,400	345,200	405,100	424,900
職員	78	282,600	347,100	406,100	425,700
以外	79	283,800	349,000	407,100	426,400
の教	80	285,000	350,900	408,100	427,100
職員	81	286,300	352,700	408,900	427,900
	82	287,400	354,500	409,700	428,500
	83	288,600	356,300	410,500	429,000

84	289,800	358,100	411,300	429,700
85	290,800	359,500	412,000	430,400
86	291,800	361,200	412,800	430,900
87	292,800	362,900	413,500	431,500
88	293,800	364,500	414,200	432,200
89	294,900	366,000	414,900	432,900
90	295,800	367,300	415,600	433,500
91	296,700	368,700	416,100	434,200
92	297,600	370,100	416,800	434,700
93	298,100	371,600	417,300	435,200
94	298,900	372,900	417,800	435,900
95	299,700	374,200	418,500	436,600
96	300,500	375,500	419,200	437,200
97	301,300	376,500	419,700	437,700
98	302,100	377,500	420,200	438,400
99	302,900	378,500	420,800	439,100
100	303,700	379,500	421,100	439,800
101	304,600	380,600	421,600	440,300
102	305,100	381,600	422,200	441,000
103	305,600	382,600	422,800	441,700
104	306,100	383,600	423,300	442,400
105	306,300	384,400	423,700	442,900
106	306,700	385,300	424,300	
107	307,000	386,200	424,900	
108	307,300	387,200	425,400	
109	307,500	388,100	425,900	
110	307,700	389,100		
111	308,000	390,100		
112	308,300	391,100		
113	308,500	391,700		

114	308,700	392,600
115	308,900	393,500
116	309,200	394,400
117	309,500	395,200
118	309,800	396,000
119	310,100	396,800
120	310,400	397,600
121	310,500	398,200
122	310,700	399,000
123	311,000	399,700
124	311,300	400,400
125	311,500	401,100
126		401,800
127		402,300
128		402,900
129		403,600
130		404,200
131		404,900
132		405,500
133		405,800
134		406,400
135		407,000
136		407,400
137		407,800
138		408,400
139		409,000
140		409,600
141		410,000
142		410,600
143		411,200

	144		411,800			
	145		412,200			
	146		412,800			
	147		413,400			
	148		414,000			
	149		414,400			
	150		415,000			
	151		415,600			
	152		416,200			
	153		416,600			
	154		417,200			
	155		417,800			
	156		418,400			
	157		418,800			
再任用教職員		226,200	275,200	302,800	329,600	412,000

備考 この表の適用を受ける教育職員のうち、その職務の級が3級である教育職員で別に定めるものの給料月額、この表の額に7,500円（別に定めるものにあつては、京都府立学校教職員の例に準じて別に定める額）をそれぞれ加算した額とする。

別表第1の3 (第4条関係)

学校事務職員給料表

教職 員の 区分	職務の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号 給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円	円	円
	1	138,600	188,700	225,600	264,500	291,700	323,100	368,500	415,100	466,600	530,900
	2	139,700	190,500	227,500	266,600	294,000	325,400	371,100	417,600	469,700	533,900
	3	140,900	192,300	229,400	268,600	296,300	327,700	373,700	420,100	472,800	537,100
	4	142,000	194,100	231,200	270,700	298,600	330,000	376,300	422,600	475,900	540,300
	5	143,100	195,700	232,900	272,700	300,700	332,300	378,500	424,500	478,900	543,400
	6	144,200	197,500	234,800	274,800	303,000	334,400	381,000	426,800	482,000	545,800
	7	145,300	199,300	236,700	276,900	305,300	336,600	383,500	429,000	485,100	548,300
	8	146,400	201,100	238,500	279,000	307,600	338,800	386,000	431,200	488,200	550,800
	9	147,500	202,800	240,200	281,100	309,800	341,000	388,600	433,300	491,000	553,200
	10	148,900	204,600	242,100	283,200	312,100	343,200	391,300	435,400	494,100	555,100
	11	150,200	206,400	243,900	285,300	314,400	345,400	394,000	437,500	497,100	556,900
	12	151,500	208,200	245,800	287,400	316,700	347,600	396,700	439,700	500,200	558,800
	13	152,800	209,800	247,500	289,500	318,900	349,600	399,200	441,500	502,900	560,600
	14	154,300	211,700	249,400	291,600	321,100	351,700	401,500	443,400	505,300	562,100
	15	155,800	213,600	251,200	293,700	323,300	353,800	403,800	445,400	507,600	563,600
	16	157,400	215,500	253,000	295,800	325,500	355,900	406,200	447,400	510,000	564,900
	17	158,700	217,300	254,700	297,800	327,600	357,800	408,100	449,300	512,300	566,300
	18	160,200	219,200	256,700	299,900	329,700	359,800	410,100	451,100	513,800	567,500
	19	161,700	221,100	258,700	302,000	331,800	361,800	412,000	452,900	515,300	568,700
	20	163,200	223,000	260,700	304,100	333,800	363,700	413,900	454,700	516,700	569,900
	21	164,600	224,700	262,600	306,200	335,900	365,600	415,800	456,500	517,900	571,100
	22	167,300	226,600	264,500	308,300	338,000	367,700	417,600	458,000	519,400	
	23	169,900	228,500	266,400	310,400	340,100	369,700	419,500	459,500	520,900	

24	172,500	230,400	268,200	312,500	342,200	371,700	421,500	461,000	522,400
25	175,200	232,000	270,200	314,400	343,800	373,700	423,300	462,400	523,600
26	176,900	233,800	272,100	316,500	345,800	375,700	424,800	463,700	524,700
27	178,600	235,500	274,000	318,600	347,800	377,700	426,400	465,000	525,900
28	180,300	237,300	275,900	320,700	349,800	379,700	428,000	466,200	527,100
29	181,800	238,700	277,700	322,700	351,600	381,900	429,600	467,200	528,200
30	183,600	240,200	279,600	324,800	353,500	383,100	430,900	467,900	529,100
31	185,400	241,700	281,500	326,900	355,400	384,900	432,200	468,700	530,000
32	187,100	243,200	283,400	329,000	357,300	386,600	433,500	469,400	530,900
33	188,700	244,600	285,100	330,600	359,200	388,400	434,700	470,100	531,700
34	190,200	246,100	287,000	332,600	361,000	389,800	436,000	470,900	532,600
35	191,700	247,600	288,900	334,700	362,800	391,400	437,300	471,600	533,500
36	193,200	249,200	290,800	336,800	364,500	393,000	438,500	472,400	534,200
37	194,500	250,500	292,500	338,700	366,000	394,500	439,700	473,200	535,100
38	195,800	252,100	294,300	340,700	367,300	395,700	440,500	473,900	536,000
39	197,100	253,700	296,100	342,700	368,700	396,900	441,300	474,700	536,900
40	198,400	255,300	297,900	344,700	370,100	398,100	442,100	475,500	537,800
41	199,700	256,700	299,700	346,600	371,600	399,200	442,700	476,300	538,700
42	201,000	258,100	301,400	348,500	372,500	400,400	443,400	477,000	
43	202,300	259,500	303,100	350,400	373,600	401,600	444,100	477,800	
44	203,600	260,900	304,800	352,300	374,700	402,800	444,800	478,400	
45	204,800	262,100	306,500	353,800	375,500	403,500	445,600	479,200	
46	206,100	263,500	308,200	355,300	376,400	404,200	446,400		
47	207,400	264,900	309,900	356,800	377,300	404,900	447,100		
48	208,700	266,300	311,600	358,300	378,200	405,600	447,900		
49	209,800	267,600	312,800	360,000	379,200	406,200	448,500		
50	210,900	268,800	314,400	360,800	380,000	406,900	449,200		
51	212,000	270,100	316,000	362,000	380,800	407,600	450,000		
52	213,100	271,400	317,600	363,000	381,600	408,300	450,800		

再任
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53	214,300	272,500	319,300	363,900	382,300	409,000	451,400
54	215,300	273,700	320,900	365,000	383,000	409,700	452,200
55	216,300	275,000	322,500	366,000	383,700	410,400	453,000
56	217,300	276,300	324,100	367,100	384,400	411,000	453,600
57	218,100	277,400	325,600	368,000	384,900	411,600	454,200
58	219,100	278,500	326,800	368,700	385,500	412,200	455,000
59	220,000	279,600	328,000	369,400	386,200	412,800	455,800
60	221,000	280,700	329,200	370,100	386,900	413,400	456,600
61	221,800	281,900	330,000	370,600	387,300	413,900	457,200
62	222,800	282,900	330,900	371,200	388,000	414,600	
63	223,800	283,900	331,700	371,900	388,600	415,200	
64	224,800	284,900	332,500	372,600	389,200	415,800	
65	225,500	285,700	333,400	372,900	389,700	416,100	
66	226,500	286,600	333,800	373,600	390,300	416,700	
67	227,500	287,500	334,600	374,300	390,900	417,400	
68	228,600	288,400	335,400	375,000	391,500	417,900	
69	229,400	289,400	336,200	375,400	391,900	418,400	
70	230,200	290,200	336,900	376,000	392,500	419,100	
71	231,000	291,000	337,600	376,700	393,200	419,800	
72	231,800	291,800	338,300	377,300	393,800	420,500	
73	232,600	292,600	338,800	377,700	394,100	421,000	
74	233,300	293,100	339,400	378,300	394,800	421,700	
75	234,000	293,600	340,000	379,000	395,500	422,400	
76	234,700	294,100	340,600	379,600	396,000	423,100	
77	235,400	294,200	340,900	380,000	396,400	423,600	
78	236,200	294,600	341,400	380,500	397,100	424,300	
79	237,000	294,800	341,800	381,100	397,800	425,000	
80	237,800	295,200	342,300	381,600	398,500	425,700	
81	238,500	295,400	342,700	382,100	399,000	426,200	

82	239,200	295,600	343,200	382,700	399,700
83	239,900	296,000	343,700	383,300	400,400
84	240,600	296,300	344,200	383,700	401,100
85	241,300	296,600	344,600	384,300	401,600
86	242,000	296,900	345,000	384,900	402,300
87	242,700	297,200	345,500	385,500	403,000
88	243,400	297,600	345,900	386,100	403,700
89	244,100	297,900	346,200	386,800	404,200
90	244,600	298,300	346,600	387,400	
91	245,100	298,700	347,100	388,000	
92	245,600	299,100	347,500	388,600	
93	245,900	299,200	347,700	389,300	
94		299,500	348,100	389,900	
95		299,900	348,600	390,500	
96		300,300	349,000	391,100	
97		300,500	349,100	391,800	
98		300,800	349,600	392,400	
99		301,200	350,100	393,000	
100		301,600	350,400	393,600	
101		301,800	350,700	394,300	
102		302,100	351,100		
103		302,500	351,500		
104		302,800	351,900		
105		303,000	352,400		
106		303,300	352,800		
107		303,700	353,200		
108		304,000	353,600		
109		304,200	354,100		
110		304,600	354,500		

111	305,000	354,900								
112	305,300	355,200								
113	305,400	355,700								
114	305,700									
115	306,000									
116	306,400									
117	306,600									
118	306,800									
119	307,100									
120	307,400									
121	307,800									
122	308,000									
123	308,300									
124	308,600									
125	309,000									
再任用職員	186,800	214,400	258,600	278,800	294,200	320,100	362,600	396,400	448,500	530,500

附 則

(施行期日)

- 1 この条例は、公布の日から施行する。ただし、第25条の改正規定は、平成27年4月1日から施行する。

(適用区分)

- 2 この条例による改正後の京都市教職員の給与等に関する条例（以下「改正後の条例」という。）別表第1の1から別表第1の3までの規定は、平成26年4月1日から適用する。

(給与の内払)

- 3 改正後の条例の規定を適用する場合においては、この条例による改正前の京都市教職

員の給与等に関する条例の規定に基づいて支給された給与は、改正後の条例の規定による給与の内払とみなす。

提案理由

教職員の給与を改定する必要があるので提案する。